

WSGM Demand Occupations List

WorkSource Georgia Mountains provides occupational specific skills training for industries that are stable or have projected growth in the 13-county North Georgia region comprised of the following counties: Banks, Dawson, Forsyth, Franklin, Habersham, Hall, Hart, Lumpkin, Rabun, Stephens, Towns, Union and White.

This list serves as a guide for in-demand jobs and is not meant to be an all-inclusive list of acceptable WIOA funded occupational skills training options. There may be additional occupations in which demand occurs based on the job market or specific opportunities within the broad spectrum of occupations. This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. WIOA customers seeking training in an occupation not on this Demand Occupations List may discuss the appropriateness and relevance of the proposed training with their case manager for additional consideration. WIOA customers can learn more about additional occupations at www.onetonline.org. *Notes occupations/training targeted to youth or special populations.

SOC Code (ONET-8)	Occupation Title	Total Jobs	Average Hourly Wage	10-Year Total New Demand	Typical Education Needed for Entry	Typical On-the-Job Training Needed	Median Wage
Business & Financial Operations Occupations							
13-1071	Human Resources Specialists	826	\$25.85	990	Bachelor's degree	None	\$24.17
13-1111	Management Analysts	1,121	\$37.07	1,389	Bachelor's degree	None	\$32.62
13-2011	Accountants & Auditors	1,697	\$31.72	2,060	Bachelor's degree	None	\$28.92
13-2051	Business Operations Specialists, All other	1,049	\$32.59	1,291	Bachelor's degree	None	\$29.62
13-2052	Personal Financial Advisors	241	\$50.89	302	Bachelor's degree	None	\$42.81
Computer & Mathematical Occupations							
15-1121	Computer Systems Analysts	541	\$40.43	668	Bachelor's degree	None	\$38.49
15.1131	Computer Programmers	330	\$34.77	351	Bachelor's degree	None	\$31.31
15-1132	Software Developers, Applications	902	\$46.28	1,265	Bachelor's degree	None	\$43.32
15-1133	Software Developers, Systems Software	486	\$45.67	597	Bachelor's degree	None	\$44.47
15-1142	Network and Computer Systems Administrators	407	\$38.31	497	Bachelor's degree	None	\$36.71
15-1151	Computer User Support Specialists	989	\$23.76	1,229	Some college, no degree	None	\$22.54
Architecture and Engineering Occupations							
17-2051	Civil Engineers	691	\$38.08	889	Bachelor's degree	None	\$31.54
17-2112	Industrial Engineers	338	\$39.11	446	Bachelor's degree	None	\$36.99
17-2141	Mechanical Engineer	394	\$34.33	528	Bachelor's degree	None	\$32.86
Community and Social Service Occupations							
21-1021	Child, Family, and School Social Workers	344	\$17.94	401	Bachelor's degree	None	\$16.47
Education, Training, & Library Occupations							
25-2011	Preschool Teachers, Except Special Education	1,063	\$13.78	1,155	Associate's degree	None	\$12.66
25-2012	Kindergarten Teachers, Except Special Education	413	\$25.62	455	Bachelor's degree	None	\$26.15
25-2021	Elementary School Teachers, Except Special Education	3,953	\$25.42	4,393	Bachelor's degree	None	\$25.87
25-2022	Middle School Teachers, Except Special Education and CTAE	1,709	\$28.20	1,908	Bachelor's degree	None	\$28.04
25-2031	Secondary School Teachers, Except Special Education and CTAE	1,977	\$28.67	2,255	Bachelor's degree	None	\$28.23
25-9041	*Teacher Assistants	2,511	\$10.19	2,812	Some college, no degree	None	\$9.47
Arts, Design, Entertainment, Sports, Media Occupations							
27-1024	Graphic Designers	405	\$22.52	471	Bachelor's degree	None	\$20.48
Healthcare Practitioners & Technical Occupations							
29-1122	Occupational Therapist	146	\$25.73	195	Master's Degree	None	\$22.47
29-1123	Physical Therapist	200	\$57.91	7,270	Master's Degree	None	\$42.27
29-1141	Registered Nurses	3,509	\$31.48	4,692	Bachelor's degree	None	\$29.97
29-1171	Nurse Practitioners	372	\$48.82	530	Master's Degree	None	\$46.97
29-2018	Clinical Laboratory Technologists and Technicians	584	\$30.84	767	Associate's degree	None	\$26.47
29-2021	Dental Hygienists	446	\$33.62	594	Associate's degree	None	\$34.45
29-2034	Radiologic Technologists	410	\$39.49	518	Associate's degree	None	\$33.51
29-2041	Emergency Medical Technicians & Paramedics	1,389	\$14.77	2,177	Postsecondary non degree award	None	\$14.31
29-2052	Pharmacy Technicians	817	\$13.74	928	High school diploma or equivalent	Moderate- term	\$13.06
29-2055	Surgical Technologists	784	\$25.32	899	Postsecondary non degree award	None	\$22.09

29-2061	Licensed Practical & Licensed Vocational Nurses	1,340	\$19.73	1,544	Postsecondary non degree award	None	\$19.73
29-2071	Medical Records & Health Information Technicians	364	\$26.10	450	Postsecondary non degree award	None	\$21.67
Healthcare Support Occupations							
31-1011	Home Health Aides	628	\$12.39	901	High school diploma or equivalent	Short-term	\$12.22
31-1014	Nursing Assistants	1,843	\$11.97	2,272	Postsecondary non degree award	None	\$11.66
31-9091	Dental Assistants	649	\$18.72	878	Postsecondary non degree award	None	\$18.74
31-9092	Medical Assistants	1,691	\$15.19	2,278	Postsecondary non degree award	None	\$14.88
31-9097	Phlebotomists	267	\$15.49	368	Postsecondary non degree award	None	\$15.82
Protective Service Occupations							
33-2011	Firefighters	896	\$16.47	997	Postsecondary nondegree award	Long-Term	\$16.30
33-3051	Police & Sheriff's Patrol Officers	1,292	\$18.80	1,469	High school diploma or equivalent	Moderate- term	\$18.18
33-9032	*Security Guards	1,114	\$11.59	1,338	High school diploma or equivalent	Short-term	\$10.10
Food Preparation & Serving Related Occupations							
35-2014	*Cooks, Restaurant	2,460	\$10.73	2935	No formal educational credential	Moderate- term	\$10.23
Building and Grounds Cleaning and Maintenance Occupations							
37-2011	*Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3,362	\$11.71	4,094	No formal educational credential	None	\$11.32
37-2012	*Maids and Housekeeping Cleaners	1,980	\$9.74	2,328	No formal educational credential	None	\$9.76
37-3011	Landscaping and Groundskeeping Workers	2,585	\$12.75	2952	No formal educational credential	Short-term	\$11.72
Personal Care & Service Occupations							
39-9011.00	Childcare Workers	1,419	\$9.23	1,503	High school diploma or equivalent	Short-term	\$8.49
39-9021.00	Personal Care Aides	1,595	\$11.17	2,207	High school diploma or equivalent	Short-term	\$10.85
Sales and Related Occupations							
41-2011	*Cashiers	6,962	\$9.24	7,740	No formal educational credential	Short-term	\$8.81
41-2031	*Retail Salespersons	8,625	\$11.24	10,218	No formal educational credential	Short-term	\$9.87
Office & Administrative Support Occupations							
43-3011	Bill and Account Collectors	478	\$17.02	554	High school diploma or equivalent	Moderate-term	\$16.76
43-3021	Billing and Posting Clerks	765	\$16.39	971	High school diploma or equivalent	Moderate-term	\$16.39
43-3031	Bookkeeping, Accounting, & Auditing Clerks	2,341	\$17.66	2,628	Some college, no degree	Moderate- term	\$17.34
43-5061	Production, Planning, and Expediting Clerks	543	\$20.06	649	High school diploma or equivalent	Moderate-term	\$18.66
43-5071	Shipping, Receiving, and Traffic Clerks	1301	\$15.43	1482	High school diploma or equivalent	Short-term	\$14.77
43-6013	Medical Secretaries	1,339	\$15.91	1,745	High school diploma or equivalent	Moderate- term	\$15.21
43-6014	Secretaries & Administrative Assistants	4,200	\$16.02	4,534	High school diploma or equivalent	Short-term	\$15.63
43-9061	Office Clerks, General	5,473	\$13.23	6132	High school diploma or equivalent	Short-term	\$11.76
Farming, Fishing and Forestry Occupations							
45-2041	Graders and Sorters, Agricultural Products	576	\$10.09	583	No formal educational credential	Short-term	\$10.10
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	1,244	\$11.70	1,410	No formal educational credential	Short-term	\$10.94
Construction & Extraction Occupations							
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	1,182	\$26.37	1,269	High school diploma or equivalent	5 years or more	None
47-2031	Carpenters	2,452	\$17.78	2,523	High school diploma or equivalent	Apprenticeship	\$15.30
47-2051	Cement Masons and Concrete Finishers	356	\$17.15	370	No formal educational credential	Moderate-term	\$16.56
47-2061	Construction Laborers	3,526	\$15.23	3,794	No formal educational credential	Short-term	\$14.17
47-2073	Operating Engineers and Other Construction Equipment Operators	791	\$18.38	889	High school diploma or equivalent	Moderate-term	\$16.57
47-2111	Electricians	1,032	\$21.03	1,116	High school diploma or equivalent	Apprenticeship	\$19.51
47-2152	Plumbers, Pipefitters, and Steamfitters	897	\$19.15	1,041	High school diploma or equivalent	Apprenticeship	\$17.77
Installation, Maintenance & Repair Occupations							
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	370	\$23.71	451	Postsecondary nondegree award	Moderate-term	\$22.32
49-3023	Automotive Service Technicians & Mechanics	1,493	\$16.83	1,704	Postsecondary non degree award	Short-term	\$14.62
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	457	\$20.20	541	High school diploma or equivalent	Long-term	\$19.08
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	710	\$19.69	823	Postsecondary non degree award	Long-term	\$18.23
49-9041	Industrial Machinery Mechanics	1,045	\$21.40	1,202	High school diploma or equivalent	Long-term	\$20.10
49-9051	Electrical Power-Line Installers and Repairers	439	\$27.12	509	High school diploma or equivalent	Long-term	\$27.27
49-9071	Maintenance & Repair Workers, General	2,767	\$16.17	3,216	High school diploma or equivalent	Moderate- term	\$15.60

49-9099	Installation, Maintenance, and Repair Workers, All Other	341	\$18.64	399	High school diploma or equivalent	Moderate-term	\$16.73
Production Occupations							
51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers	319	\$17.12	334	High school diploma or equivalent	Moderate-term	\$16.44
51-2098	Assemblers and Fabricators, All Other, Including Team Assemblers	4,722	\$14.11	4,829	High school diploma or equivalent	Moderate	\$13.09
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	408	\$17.67	496	High school diploma or equivalent	Moderate	\$17.43
51-4121	Welders, Cutters, Solderers, & Brazers	1,388	\$16.09	1,627	High school diploma or equivalent	Moderate-term	\$15.66
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	329	\$14.54	398	High school diploma or equivalent	Moderate-term	\$14.19
51-4041	Machinists	689	\$19.91	862	High school diploma or equivalent	Long-term	\$18.61
51-8031	Water and Wastewater Treatment Plant and System Operators	319	\$18.17	336	High school diploma or equivalent	Long-term	\$17.73
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1526	\$16.16	1579	High school diploma or equivalent	Moderate-term	\$14.49
Production Occupations (continued)							
51-9111	Packaging and Filling Machine Operators and Tenders	1,372	\$13.59	1,503	High school diploma or equivalent	Moderate-term	\$12.61
51-9198	Helpers--Production Workers	1256	\$12.08	1486	High school diploma or equivalent	Short-term	\$11.53
51-9199	Production Workers, All Other	470	\$13.54	572	High school diploma or equivalent	Moderate-term	\$11.73
Transportation & Material Moving Occupations							
53-3022	Bus Drivers, School or Special Client	980	\$11.34	1029	High school diploma or equivalent	Short-term	\$8.99
53-3031	Driver/Sales Workers	693	\$13.90	751	High school diploma or equivalent	Short-term	\$11.18
53-3032	Heavy & Tractor-Trailer Truck Drivers	3,780	\$20.91	4383	Postsecondary non degree award	Short-term	\$19.94
53-3033	Light Truck or Delivery Services Drivers	1,531	\$17.53	1787	High school diploma or equivalent	Short-term	\$15.34
53-7051	Industrial Truck & Tractor Operators	1,457	\$15.72	1667	No formal educational credential	Short-term	\$13.22
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	7,433	\$12.39	8,467	No formal educational credential	Short-term	\$11.49
53-7064	*Packers and Packagers, Hand	1,576	\$11.15	1,785	No formal educational credential	Short-term	\$10.84
Source: EMSI, Burning Glass, Onet							
		April 1, 2019					